Petition for Immediate Hearing.

The Executive Committee of the Academic Council requests a Petition for Immediate Hearing from the Academic Council in order that the Academic Council can direct the Committee on Conference with the Trustees to put on the agenda for the next meeting (3/23) with the Academic Affairs Subcommittee of the Trustees the two motions passed by the General Faculty at their meeting on March 3.

At the General Faculty meeting on March 3, 2006, the following two motions were passed by the General Faculty.

**MOTION 1.** The General Faculty requests that the Board of Trustees empower the administration to freely undertake their appropriate University governance functions.

**MOTION 2.** Whereas Fairfield University’s Mission Statement places it firmly in the Catholic tradition;

Whereas the principles of Catholic Social Teaching (CST) are clear that it is the right of all working people to a just wage;

Whereas the principles of CST strongly argue for the importance of the common good in the world as a whole, in particular societies and in their constituent institutions;

Whereas CST’s principle of the common good requires that economic decisions cannot favor some—even the majority—at the expense of the vulnerable, even if they are a small minority;

Whereas the principles of CST stress that solidarity between members of the community is of paramount importance;

Whereas the principles of CST are clear that incentives of one kind or another, though legitimate in principle, take second place to the need for a just wage that respects the dignity of the worker;

Whereas the principles of CST are held to apply above all and in an “exemplary” fashion to the Church and to those institutions affiliated with it in any way;

Be it moved that any determination of salaries at Fairfield University that creates a pool for merit pay or other incentives by reducing the monies available for the just remuneration of those who, having met their contractual requirements, are deemed to have achieved “sustained merit,” is unworthy of a Catholic institution, and should be summarily rejected, not only by those affected by such policies but also by administrators and trustees who represent an institution that claims Catholic and Jesuit identity.

**MOTION FOR THE ACADEMIC COUNCIL.**

The Academic Council instructs the Committee on Conference with the Trustees to put on the agenda for the 3/23 meeting with the Academic Affairs Subcommittee of the Trustees the 2 motions passed at the General Faculty meeting on 3/3 and to include the Faculty Salary Committee at this meeting as appropriate.