Memorandum Fairfield University

TO: All Members of the General Faculty

FROM: Faculty Salary Committee*

DATE: August 8, 2022

RE: Expected distribution of faculty contracts

The purpose of this memo is to inform the general faculty that the Faculty Salary Committee expects contracts for the 2022-23 Academic Year to be distributed to faculty through Workday on or about August 15, 2022.

While the increases in compensation were described in the <u>April 12 memo from the FSC</u> to faculty (this memo contains the information necessary to double check individual salaries, if desired) and the merit review process was completed in May, the Administration introduced changes to streamline and update the contract language in June 2022, (e.g., by replacing sections of text with specific references to Handbook language). The Faculty Salary Committee worked together with the Administration to implement these changes. This process was completed in mid-July.

We thank the faculty for their patience and in the future, we expect that the practice of issuing contracts by early July will be adhered to whenever possible.

*Mark Demers (chair), Ania Aksan, Dina Franceschi, Susan Rakowitz, John Thiel, Aaron Weinstein