

**Memorandum
Fairfield University**

TO: All Members of the General Faculty

FROM: Faculty Salary Committee*

DATE: May 25, 2022

RE: Salary Means by School

At the April 22 and May 3, 2022, meetings of the General Faculty, the Faculty Salary Committee was requested to provide salary means broken down by school. An additional request inquired about deviations from the mean. This memo is in response to those requests. The means and standard deviations for Fiscal Year 2022 (AY 2021-22) for each rank are reported below by school. One data point has been withheld for confidentiality since there is only one faculty member at the rank of Instructor in the School of Engineering.

	Count	FY22 Average Salary	Standard Deviation
CAS	178		
Instructor	10	\$69,297	\$1,598
Assistant Professor	65	\$88,511	\$2,243
Associate Professor	47	\$103,590	\$8,947
Professor	56	\$140,277	\$6,962
DSB	76		
Instructor	14	\$85,583	\$20,245
Assistant Professor	18	\$126,664	\$27,189
Associate Professor	27	\$137,174	\$19,752
Professor	17	\$157,787	\$25,050
EGAN	32		
Instructor	6	\$71,034	\$1,170
Assistant Professor	13	\$90,118	\$5,804
Associate Professor	9	\$99,373	\$1,100
Professor	4	\$134,303	\$3,527
SEHD	27		
Instructor	3	\$77,767	\$5,432
Assistant Professor	8	\$88,471	\$2,082
Associate Professor	12	\$101,188	\$3,708
Professor	4	\$146,380	\$14,536
SOE	18		
Instructor	1		
Assistant Professor	9	\$92,477	\$4,024
Associate Professor	4	\$104,442	\$3,113
Professor	4	\$142,194	\$3,664

*Mark Demers (chair), Ania Aksan, Dina Franceschi, John Thiel, Aaron Weinstein