

# Faculty Welfare Committee/AAUP

## Excellence in Education



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### EVENTS YOU WON'T WANT TO MISS

**Details inside on page 2...**

#### **Race and Mission: Critical Encounters**

Saturday, April 14 from 8:30 AM to 4:00 PM  
Dogwood Room

#### **FWC/AAUP Member Appreciation Gala & Business Meeting**

April 27 immediately following the GF Meeting  
Gonzaga Hall Auditorium

#### **Celebrate May Day with the FWC/AAUP**

Tuesday, May 1 at 4:30 PM  
Location TBD

#### **Connecticut State Conference-AAUP Annual Spring Meeting**

Thurs., May 10 from 5:00-9:00 PM  
The Graduate Club, 155 Elm Street, New Haven

#### **AAUP Collective Bargaining Congress Summer Institute**

July 19-22  
University of New Hampshire  
Durham, NH

### **Race and Mission: Critical Encounters**

**Saturday, April 14 from 8:30 AM to 4:00 PM**

#### **Dogwood Room**

A special symposium on campus intended to demonstrate how the study and critique of race informs the research, teaching, and service of our faculty, across the disciplines and the schools.

The symposium will also emphasize that interrogating race and challenging racism are inherent to the university mission. RSVP at [https://www.fairfield.edu/forms/cas/2018/10528\\_CAS\\_race-and-mission\\_symposium\\_03272018.html](https://www.fairfield.edu/forms/cas/2018/10528_CAS_race-and-mission_symposium_03272018.html)

### **FWC/AAUP Member Appreciation Gala and Business Meeting**

**April 27 immediately following the General Faculty meeting**

#### **Gonzaga Hall Auditorium**

Join fellow FWC/AAUP members for a brief business meeting where we will hold elections for officers and at-large members of the Executive Committee, followed by cake & drinks to celebrate our members! Please allow us to thank you for your membership and participation in our Faculty Welfare Committee. (Membership forms will be available for new members!)

### **Celebrate May Day with the FWC/AAUP Tuesday, May 1 at 4:30 PM**

#### **Location TBD**

Join workers from all over campus to celebrate the solidarity of our workplace. The 2nd annual “Campus Worker Solidarity & Community Awards” will be presented. (See details on page 3 for nominating a fellow worker for this award - deadline for nominations is April 27.) Take a moment to appreciate all work and workers at Fairfield on May 1, International Workers’ Day, and the Feast of St. Joseph, the worker.

### **CT State Conference-AAUP Annual Spring Meeting**

**Thurs., May 10 - drinks at 5:00, dinner at 6:00, business meeting 7:00, distinguished speakers 7:30-9:00**

#### **The Graduate Club, 155 Elm Street, New Haven**

This year’s speakers are Professor Johnny Williams (Trinity College) and Professor Hank Reichman (AAUP 1st Vice President). In June 2017, Prof. Williams was the victim of targeted online harassment when comments he wrote on his personal social media page were taken out of context and amplified by the right-wing media outlet Campus Reform. The Trinity College administration’s initial response to the matter - to unilaterally suspend Prof. Williams by voicemail so it could “investigate” - was misguided, challenged by a newly invigorated Trinity College AAUP chapter, and questioned by national AAUP before being overturned. FWC will pay half the cost for members, so all this for only \$20. RSVP to Irene [mulvey@fairfield.edu](mailto:mulvey@fairfield.edu).

### **AAUP Collective Bargaining Congress Summer Institute**

**July 19-22**

#### **University of New Hampshire, Durham NH**

The AAUP/CBC Summer Institute is one of the best things we do. You can join hundreds of higher education activists from all over the country for four days of hands-on workshops and trainings on campus organizing, bargaining, and activism. Many participants describe it as life-changing. The FWC has written a grant proposal to the CBC to fund at least six attendees from Fairfield. The SI is only on the East Coast every third year, so this is the year we can send a team on the cheap. Interested? Contact any member of the FWC EC.

# CAMPUS WORKER SOLIDARITY & COMMUNITY AWARD

In memory of Gisela Gil-Egui

## Nominate a Worker

Who is the person on your team who is always looking out for others and offering words of encouragement? He or she stands up for their co-workers and is willing to be honest and direct in order to solve a problem. This co-worker knows the meaning of solidarity, which is the power of standing strong for community values and working together for the greater good.

The FWC would like to know whom you think should be honored with the second annual Gisela Gil-Egui Award. This award is given in the name of Fairfield University Associate Professor of Communication Gisela Gil-Egui, who embodied the commitment to standing with her fellow workers to advance social justice, fairness, and equity in the workplace.

**Purpose:** To recognize a worker at Fairfield who embodies stand community values and solidarity.

**Process:** Email your suggestions for this award to the Faculty Welfare Committee/AAUP President Irene Mulvey at [mulvey@fairfield.edu](mailto:mulvey@fairfield.edu). Please include "Solidarity Award" in your email subject line. Include the person's full name, where they work on campus, your name, and up to 200 words about why you believe they should receive this award. Deadline for nominations is April 27.

**Eligibility:** Anyone who works on Fairfield's campus is eligible, whether they are part-time or full-time, with benefits or without, whether or not their work has been subcontracted. We are all part of the Fairfield Community.

## Consider Serving in the FWC/AAUP Leadership

According to the FWC/AAUP Constitution, elections for officers (President, Vice-President, Secretary and Treasurer) and for four at-large members of the Executive Committee shall be held before the close of the academic year in even-numbered years. The election will be held at our brief business meeting on April 27 in Gonzaga Auditorium immediately following the GF meeting. Again, according to the constitution, "winners shall be decided by a simple majority of those present or voting by proxy. Nominations shall be from the floor."

The Faculty Welfare Committee/AAUP at Fairfield University is an ad hoc committee of the General Faculty and an affiliate of the national AAUP. We promote the professional and economic interests, broadly defined, of the Fairfield University Faculty. All our activities are open to all members of the faculty but we are funded entirely by our dues-paying members. To join, contact any member of the FWC/AAU Executive Committee: Irene Mulvey, President; Jocelyn Boryczka, Vice-President; Bill Abbott, Secretary; Paul Baginski, Treasurer; At-large members: Maggie Labinski, Anna Lawrence. Immediate Past-President Rona Preli

### **From the FWC/AAUP President:**

Dear Colleagues,

It sure is a quiet semester without a contract being negotiated, wouldn't you say? On behalf of the FWC leadership, we appreciate not having to consult with our attorney this year, and we appreciate all over again the hard work of our colleagues on the FSC last year, this year and every year.

The FWC EC has been quietly meeting during the year to keep up-to-date on FWC business. As I discussed in previous newsletters, the *Janus* case currently before the US Supreme Court is expected to be decided within the next month or two, and the decision is widely expected to go against workers and unions. This will have a devastating effect on workers and on workers' rights nationwide. This includes the AAUP since many of our chapters (not Fairfield) are collective bargaining chapters. National AAUP President Rudy Fichtenbaum asked me to serve on a Contingency Planning Working Group that's been meeting regularly in DC. The small group consists of only Rudy, CBC Chair Paul Davis and three at-large members. We are trying to estimate and then plan for the loss of revenue if (or more likely when) the Supreme Court rules in *Janus* that agency fees are unconstitutional. More info here: <https://www.aaup.org/news/supreme-court-hear-anti-union-janus-v-afscme-council-31-case#.Ws0pncgh2wQ>

The good news - for us - is that the Faculty Welfare Committee is not a CB chapter, our membership is entirely voluntary and so - unlike unions where revenue will be lost - our actual chapter won't be impacted by *Janus*.

**You should know, if you don't already, that the dues you pay to the FWC via payroll deduction support the entire organization. You are responsible for the work AAUP is doing all over the country. The FWC collects dues from each FWC member based on academic rank. From your payroll deduction dues, the FWC pays your national AAUP dues (\$200/member/year), your CBC dues (\$20/member/year), and your CT Conference dues (\$7/member/year). On behalf of the AAUP and all the faculty members and institutions nationwide impacted by the good work AAUP does, *thank you!***

As you will see on page 3, it is time to elect the FWC leadership team for the next two years. We would love to have you more involved in the FWC. The work is important and meaningful. The people you get to work with are fun! Please consider stepping up to take a turn at the Best. AAUP. Chapter. Ever.

As usual, I could go on and on, but I've run out of room, so with visions of final exams and red pens in our future, I'll sign off.

Sincerely,  
Irene Mulvey  
FWC/AAUP President