

Faculty Welfare Committee/AAUP Excellence in Education



From the FWC Executive Committee:

We hope you are able to find time in your busy schedule to attend the **Forum on Campus Labor**, scheduled for tomorrow, **Thursday, April 21 from 4:15 to 5:30 PM in BCC lower level**. We are extremely grateful to the FWC members who have taken the lead in working with the other groups in *Fairfield University Workers United* to plan an exciting inaugural event. We are looking forward to brief remarks by speakers representing many different workers' groups on campus, as well as speakers from other campuses. We hope you will encourage colleagues and friends to attend and, if appropriate, that you will announce it in your classes. Discussions on workers' rights and the dignity of work are especially important on our Jesuit campus. **WEAR YOUR FWC T-SHIRT & BUTTON TO SHOW SUPPORT.**

Is Someone Tracking You?

We were as surprised as anyone by the email from VP Pellegrino that appeared to bypass our elected Faculty Salary Committee, and we appreciated the quick response from the FSC - reprinted on page 2 in case you missed it. Another oddity about VP Pellegrino's email which was brought to the attention of the FWC Executive Committee is that clicking on the link in the email generates a unique URL, which allows the administration to keep track of who is viewing the linked document. If you would like to view the linked document without allowing anyone to track you, this URL will do the job: <http://links.fairfield.mkt7177.com/ctt?kn=1&ms=MjUyODMyNDMS1>



AAUP Mission

Advancing academic freedom and shared governance; defining professional values and standards; promoting the economic security of those who teach and research in higher education; organizing to make our goals a reality; and ensuring higher education's contribution to the common good.

FWC/AAUP

The Faculty Welfare Committee/AAUP at Fairfield University is an affiliate of the national AAUP and an ad hoc Committee of the General Faculty. We promote the professional and economic interests, broadly defined, of the Fairfield University Faculty. All our activities are open to all members of the faculty but we are funded entirely by our dues-paying members. To join, contact any member of the Executive Committee.

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**WELCOME TO OUR
NEWEST NEW MEMBER!**

In case you missed the recent email from the Faculty Salary Committee to the General Faculty, it is reprinted below:

TO: All members of the General Faculty

FROM: Chris Bernhardt, Faculty Salary Committee, Chair

RE: Email from VP Pellegrino with Subject Line Summary - Administration's Economic Proposal FY17

We are writing to inform members of the General Faculty covered by the Memo of Understanding that the Faculty Salary Committee was blind-sided by the email from VP Pellegrino sent to members of the University community in the afternoon on April 19. On first reading, we find VP Pellegrino's message misleading in some places, and we are concerned that it contains some inaccuracies. For example, VP Pellegrino writes that the administration's proposal is a product of input from the Health Care Committee. However, the Health Care Committee was not given the opportunity to discuss and, in fact, did not discuss the changes to health insurance proposed by the administration and described in VP Pellegrino's memo. In addition we strongly object to the circumvention of the process of collegial discussions that this memo represents.

The FSC met with administrative team in the morning of April 19 and we are scheduled to meet again next week. The proposal linked to in VP Pellegrino's email is essentially the same proposal that we described and discussed in the General Faculty Meeting on Friday. The FSC is weighing possible responses to the administration's proposal in light of the serious potential short- and long-term impacts to our benefits, and we appreciate the patience and support of the faculty through this process.

Further information can be found in the [minutes](#) of last week's GF meeting.

FWC/AAUP Executive Committee: Rona Preli, President; Jocelyn Boryczka, Vice-President; Bill Abbott, Secretary; Irene Mulvey, Treasurer; At-large members: Betsy Bowen, Sonya Huber, Anna Lawrence & Deb Strauss.