

Faculty Welfare Committee/AAUP Excellence in Education

Awarded the AAUP Assembly of State Conferences
Outstanding Chapter Newsletter Award
in 2008, 2009, 2010 & 2012



From the FWC/AAUP President:

Dear Colleagues,

It is a privilege and an honor to be taking over as FWC President this year, and I thank you all for your support. I know I join you all in thanking Jocelyn Boryczka, our immediate past President, who led the chapter through challenging times over the last two years with boundless energy, innovative ideas and fierce determination. I am so grateful for her willingness to continue serving in the FWC/AAUP leadership as our Vice-President.

Our year is off to a great start! We had a wonderful Reception for our Adjunct Faculty Colleagues which was successful beyond our wildest expectations! Thanks to all who attended. A number of our adjunct faculty colleagues have joined the chapter, and we are organizing our new standing Committee on Contingency and the Profession.

As we do almost every Fall, members of the Executive Committee will be working on a Fall Membership Drive. If you aren't a member of the FWC/AAUP, consider joining the nearly 70% of your colleagues who are dues-paying members - supporting shared governance, advancing academic freedom, promoting faculty welfare, and ensuring higher education's contribution to the common good.

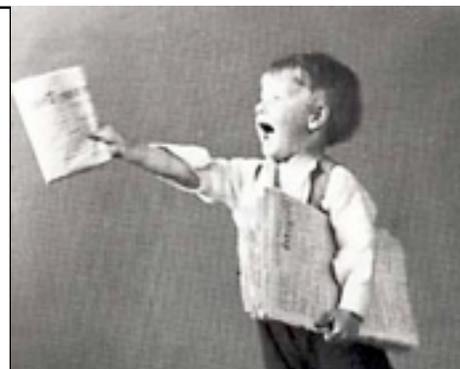
I am thankful to be working with an amazing group of colleagues in the FWC leadership, and I look forward to a full and productive year together. As always, contact me at any time with your concerns or suggestions.

Rona Preli, FWC/AAUP President

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AS THIS ISSUE WAS GOING TO PRESS, WE RECEIVED THE REPORT FROM THE TRIGGER COMMITTEE & FSC ON HEALTH INSURANCE COST-SHARE INCREASES FOR NEXT YEAR. THE FWC ACTION COMMITTEE HAS BEEN ACTIVATED (WATCH EMAIL FOR FURTHER INFO), AND WE ARE PREPARING ANOTHER NEWSLETTER TO DISTRIBUTE NEXT WEEK THAT WILL BE DEVOTED TO THESE URGENT MATTERS.



WELCOME from the FWC/AAUP!



The Faculty Welfare Committee/AAUP welcomes everyone back to the start of another academic year. We had a terrific turnout at our fall picnic - along with a new and improved menu, thanks to our new President who not only bought all the food and prepared it for cooking, but also managed to procure an 8 burner grill and set it up behind Bellarmine, where she spent all her time grilling! The cold beer may have taken a back seat this year to those fabulous ribs. The FWC is proud to sponsor this event - open to all faculty members and their friends and families. A special thank you and a very warm welcome to our newest FWC/AAUP members - nine new members so far this fall!

Welcome to the Faculty Welfare Committee!!

Welcome to the AAUP!



Adjunct Wine & Cheese!



The Faculty Welfare Committee/AAUP is the face of AAUP at Fairfield University. The FWC/AAUP is an ad hoc committee of the General Faculty and an affiliate of the national American Association of University Professors. We promote faculty welfare, broadly defined. Our activities include promoting academic freedom and tenure, promoting the economic status of the faculty, encouraging participation in faculty governance, facilitating the dissemination of information on higher education principles and practices, informing the academic community about AAUP standards and policy statements, and developing necessary and proper chapter programs for the accomplishment of the aforementioned purposes.



RECOMMENDED READING:

1915 Declaration of Principles

www.aaup.org/AAUP/pubsres/policydocs/contents/1915.htm

Contingent Appointments and the Academic Profession

www.aaup.org/report/contingent-appointments-and-academic-profession

Statement on Government of Colleges and Universities

www.aaup.org/report/1966-statement-government-colleges-and-universities

1940 Statement of Principles on Academic Freedom and Tenure

www.aaup.org/report/1940-statement-principles-academic-freedom-and-tenure

Recommended Institutional Regulations on Academic Freedom and Tenure

www.aaup.org/report/recommended-institutional-regulations-academic-freedom-and-tenure



WEBSITES TO VISIT:

Faculty Welfare Committee/AAUP: faculty.fairfield.edu/fwc/

CT State Conference-AAUP: csc.csuaaup.org/

National AAUP: aaup.org/



The Faculty Welfare Committee/AAUP at Fairfield University is an *ad hoc* committee of the General Faculty and an affiliate of the national AAUP. If you aren't a member, please consider joining. We promote the professional and economic interests, broadly defined, of the Fairfield University Faculty. All our activities are open to all members of the faculty but we are funded entirely by our dues-paying members. To join, contact any member of the Executive Committee



AAUP
Academic Freedom for a
Free Society

CSC-AAUP George E. Lang, Jr. Award for 2014

The CT State Conference of the AAUP established the George Lang Award in 2007 to honor the memory of their colleague, Fairfield University Professor George Lang. The Lang Award recognizes a faculty member at Fairfield who early in his or her career shows awareness of and dedication to fundamental AAUP principles such as shared governance and academic freedom. The award is presented at the Conference's annual spring meeting in May. An excerpt of FWC President Boryczka's remarks in presenting the award are below:

The chapter had no trouble in selecting the recipient of the 2014 George E. Lang, Jr Award. Our unanimous choice is **Professor John Miecznikowski**.

As you know, first year faculty members worry about getting elected to *Handbook* committees. You don't get elected unless people know you. In John's first year, he got elected to an astonishing three *Handbook* committees. (I don't think even the most well-know and well respected faculty member on our campus could pull that off.) Of course, you can only serve on two (and John served on one). From the time he arrived on campus, he just joined our community. He served on the Faculty Salary Committee - that negotiates our contract with the administration - for a full three-year term in the Assistant Professor slot (always a hard slot to fill). The Salary Committee approached him about serving as a sabbatical replacement this year and he said no because he was chairing the Arts and Sciences Curriculum Committee and serving on the Undergraduate Curriculum Committee (for a second term). When they were desperate in the spring, they approached him again and - in a testament to his willingness to take on difficult service, and to his generosity - he agreed.

People who have served with him on the Salary Committee describe his service as incredibly valuable. He is smart, thoughtful, always on top of things, surprisingly tough, and always with the faculty's best interests at heart.

He is the second recipient who never actually knew George but there's no doubt that he and George would have hit it off and no doubt that George is thrilled at the legacy of activism he created and that we continue at Fairfield.



Left photo: 2014 George E. Lang, Jr. Award recipient Professor John Miecznikowski with CT State Conference President, Professor Ira Braus. Right photo: Two Lang Award recipients with good chemistry - Prof Miecznikowski and Professor Matt Kubasik, 2010 recipient of the Lang Award, both from Fairfield University's Chemistry department.

FWC/AAUP Executive Committee: Rona Preli, President; Jocelyn Boryczka, Vice-President; Bill Abbott, Secretary; Irene Mulvey, Treasurer; At-large members: Betsy Bowen, Sonya Huber, Anna Lawrence & Deb Strauss. Membership Director: Stephanie Storms.

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