

Faculty Welfare Committee/AAUP Excellence in Education

Awarded the AAUP Assembly of State Conferences
Outstanding Chapter Newsletter Award
in 2008, 2009, 2010 & 2012



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From the FWC/AAUP President:

Dear Colleagues,

Welcome to the start of another academic year from your Faculty Welfare Committee/AAUP! The Executive Committee of the FWC/AAUP has been hard at work this Fall working with the Faculty Salary Committee and planning this year's FWC/AAUP events.

Our campaign "We Are One Fairfield" continues with an event supporting Campus Equity Week this Tuesday, October 29th from 4:30 - 6:00 p.m. in BCC 200. We turn the spotlight on issues facing part-time Fairfield faculty. Their issues are our concern as we imagine One Fairfield for the good of our students, academic excellence, and the future of higher education in the United States where 75% of all faculty work on contingent contracts. The findings and recommendations in a Task Force Report on part-time Fairfield faculty presented to the Academic Council this October will frame this event. A roundtable will kick off a discussion and brainstorming session about further actions for all members of our community - students, faculty (full and part-time!), and staff. More information about this event appears on page 3 of this newsletter. A flyer for your office door to show your support of Campus Equity Week and part-time faculty colleagues is on page 4. Join us this Tuesday - bring a colleague, invite your students, and reach out to staff.

We are also planning Brown Bag Lunch Events on pressing issues for our membership. These include the transition to Aetna as the administrator of our current medical/pharmacy plan, and information on the "unbundled" components - dental plans and improvements to the vision plan. The FWC is working closely with the FSC to provide support for faculty during this change in the administrative carrier of our health care. A membership campaign to inform faculty about the value of joining the FWC/AAUP at the campus, state, and national level will continue throughout the Fall.

I look forward to joining with you all during this academic year to advance the call "We Are One Fairfield" and the cause of Campus Equity for all members of our Fairfield community. I welcome your input, thoughts, ideas, and participation. Always feel free to contact me at jboryczka@fairfield.edu.

In Solidarity,
Jocelyn Boryczka

The photograph on this page is of *Broken Obelisk* by Barnett Newman in Central Plaza (aka Red Square) at the University of Washington, Seattle, WA. The photo was taken during the AAUP's 2013 Summer Institute held at UW from July 25 through July 28. Interested in attending the 2014 Summer Institute? Watch this newsletter for more info!

Faculty Welfare Committee/AAUP NEWS AND EVENTS

Recent FWC and AAUP Events:

2013 AAUP Annual Conference, Mayflower Hotel, Washington DC June 12-16, 2013:

A highlight of this event which combines the annual business meeting of the AAUP with a Conference on the State of Higher Education was the Assembly of State Conferences Business Meeting at which Fairfield's FWC/AAUP Newsletter won the ASC *Outstanding Chapter Newsletter Award* for the fourth time in the last five years. Newsletter editor Irene Mulvey attended the meeting and accepted the award on behalf of our chapter. (See photo this page.)



2013 AAUP Summer Institute, University of Washington, Seattle July 25-28, 2013:

An intensive four-day series of workshops and seminars to prepare faculty activists to organize colleagues, stand up for academic freedom, and

advocate for research and teaching as the core priority of higher education. Next year's SI will be held on the east coast in late July. Funding is available for first-time attendees. The chapter would love to support *your* attendance at the 2014 SI.



FWC/AAUP Picnic to welcome new faculty members, families and friends, August 29:

A wonderful way to start the new year. Check out the pictures on pages 5 and 6.



Upcoming FWC and AAUP Events:

Imagining One Fairfield Tuesday October 29 BCC 200 4:30-6:00 PM

Our event in support of Campus Equity Week. See From the President (page 1), and pages 3-4 for more information.



Don't miss the next *Gala Reception* - right after the November 15 General Faculty Meeting.



Puri Martinez, ASC Vice-Chair and Immediate Past President of the NC State Conference, and Ron Barrett-Gonzalez, President of the KS State Conference and Chair of the ASC Awards Committee present the 2013 ASC *Outstanding Chapter Newsletter Award*.

PLEASE JOIN US!

Campus Equity Week Event:

Imagining One Fairfield

BCC Room 200

Tuesday, October 29

4:30-6:00 pm

What are the challenges facing part-time faculty at Fairfield, and how can all faculty participate in Imagining One Fairfield for the good of our students and our community?

Learn about findings and recommendations in a Part-Time Faculty Task Force Report presented to faculty and administrative leaders in September. Help brainstorm solutions and next steps. Enjoy refreshments with friends and colleagues.

Speakers include:

Liz Hohl, History Department

Irene Mulvey, Mathematics Department

Kathy Nantz, Economics Department

Sponsored by Fairfield's Faculty Welfare Committee (FWC)

- our chapter of the American Association of University Professors (AAUP)

Excellence in Education

Academic Freedom for a Free Society

Part of national Campus Equity Week: www.campusequityweek.org

Organized by the New Faculty Majority and supported by AAUP



The Faculty Welfare Committee/AAUP supports
Campus Equity Week

We Are One Fairfield

**CAMPUS
EQUITY
NOW!**

VISIT CAMPUSEQUITYWEEK.ORG AND WWW.NEWFACULTYMAJORITY.ORG

WELCOME from the FWC/AAUP!



The Faculty Welfare Committee/AAUP welcomes everyone back to the start of another great academic year. We had a terrific turnout at our fall picnic and thank the organizers for perfect planning - good food, cold beer, great weather, beautiful lawn, adorable children & wonderful colleagues (old and new). A special thank you and a very warm welcome to our newest FWC/AAUP members! Three faculty members (so far) joined the FWC this fall.

Welcome to the Faculty Welfare Committee!!

Welcome to the AAUP!



The Faculty Welfare Committee/AAUP at Fairfield University is an *ad hoc* committee of the General Faculty and an affiliate of the national AAUP. If you aren't a member, please consider joining. We promote the professional and economic interests, broadly defined, of the Fairfield University Faculty. All our activities are open to all members of the faculty but we are funded entirely by our dues-paying members. To join, contact any member of the Executive Committee


AAUP
Academic Freedom for a
Free Society

From the Archives:

Items unearthed by the editor to amuse, entertain or inspire...

Prof. [Betsy] Gardner [Chair of the General Faculty] recognized Prof. [George] Lang for an announcement. Prof. Lang told the faculty that this week the AAUP is supporting Campus Equity Week because contingent faculty deserve pay proportional to the work they do, access to benefits, and some form of job security. The number of contingent faculty (adjunct and non-tenure track) has grown from 43% in 1974 to 65% in 2005. Buttons supporting Campus Equity Week will be available during the reception following the meeting.

An excerpt from the minutes of a General Faculty Meeting held on October 28, 2005.



FWC/AAUP Executive Committee: Jocelyn Boryczka, President; Joe Dennin, Vice-President; Bill Abbott, Secretary; Irene Mulvey, Treasurer; At-large members: Shah Etemad, Wendy Kohli, Dee Lippman & Cheryl Tromley. Membership Director: Yohuru Williams. Newsletter Editor: Irene Mulvey.

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