

# Faculty Welfare Committee/AAUP Excellence in Education

**Awarded the AAUP Assembly of State Conferences  
Outstanding Chapter Newsletter Award  
in 2008, 2009 & 2010**



## From the FWC/AAUP Executive Committee:

FWC/AAUP President Jocelyn Boryczka sends regards from her sabbatical. Her most recent communication to the chapter officers was on November 4, when she wrote from Dar es Salaam in Tanzania and reported that she had just returned from a three day safari. Per her instructions, the Executive Committee, headed by Vice-President Joe Dennin, is keeping the chapter on track in her absence. We continue to work on a variety of ongoing chapter projects (newsletters, Brown Bag Lunch discussions, new chapter buttons, recruitment of new members etc.), but most of our energy at this time is being devoted to the “Celebrate our FWC/AAUP Chapter” event, which was approved by the Steering Committee at an organizational meeting earlier this year and is coming to fruition thanks to the superb organizing efforts of chapter leaders, especially FWC/AAUP Action Committee Co-chairs Kevin Cassidy and Sonya Huber. Basic information is in the box at the bottom of this page, and a flyer will be sent to all FWC members later this week. We hope you will post the flyer and help us to get a big crowd for what we think will be a really memorable and fun event.

### IN THIS ISSUE:

✓**Page 1: From the Executive Committee**

✓**Page 2: FWC/AAUP News and Events**

✓**3-5: Lang Award**

✓**Page 6: From the Archives**

## **Celebrate our FWC/AAUP Chapter! Monday, November 26, 2012 from 4:30-6:30 PM Library Multimedia Room**

Panelists: Jane Buck, former national AAUP President; Estelle Gellman, former national AAUP 2nd Vice-President; Barbara Bowen, President, Professional Staff Congress (union representing over 25,000 faculty and staff members at the City University of New York); Mariann Regan, Professor Emeritus of English and Marty Lang, Professor Emeritus of Religious Studies - two longtime leaders of the FWC/AAUP

Panelists will address the FWC's success as an AAUP Chapter and the importance of organizing.

***Also, a gala reception, raffles, drawings, contests and prizes!!!***

Watch your email for a poster you can use to help advertise this can't-miss FWC event!

# Faculty Welfare Committee/AAUP NEWS AND EVENTS

## AAUP Summer Institute, Roosevelt University, Chicago, July 26-29, 2012:

FWC/AAUP officers Jocelyn Boryczka (President) and Irene Mulvey (Treasurer) attended the AAUP's Summer Institute last July. Prof. Mulvey presented two workshops, *Chapter Development: Start a Chapter, Revive a Chapter or Strengthen a Chapter* and *Effective Faculty Governance: Action-oriented meetings and Parliamentary Procedure*, and attended the ever-popular three-part *Crash Course in Institutional Financial Analysis*. Prof. Boryczka attended a full slate of workshops including, presented for the first time by The Ruckus Society, *Preparing Direct Action Media: Messaging, Framing & Storytelling* and *Planning Non-Violent Direct Action*. A highlight of this year's SI was the Chicago Labor History Tour with a guide from the Illinois Labor History Society with stops that included Haymarket Square, Hull House, the Stockyard Gate and Forest Home Cemetery. As a presenter, Irene's expenses were all covered by National AAUP. As

a first-time attendee, Jocelyn applied for and was awarded a scholarship from the Assembly of State Conferences that covered all her expenses.



Buckingham Fountain, Grant Park, Chicago  
- just steps away from the 2012 SI



## FWC/AAUP Action Committee:

Last spring, the FWC/AAUP formed an Action Committee, co-chaired by Kevin Cassidy and Jocelyn Boryczka, that organized a series of actions to support our Faculty Salary Committee. Our FWC/AAUP Action Committee continues into this year and we thank Professors Kevin Cassidy and Sonya Huber for agreeing to co-chair in 2012-13. The Action Committee is always looking for new members and new ideas - contact either Kevin or Sonya to get involved. As you'll see elsewhere in this issue, we're starting the year off with a celebration:

## Celebrate our FWC/AAUP Chapter!

**Monday, November 26  
4:30 - 6:30 PM  
Library Multimedia Room**

## Membership Director:

THANKS! to Professor Yohuru Williams for accepting the position of Membership Director for the year.



## FWC/AAUP Membership Update:

Welcome to the ten faculty members who have joined the FWC/AAUP since last spring! At Fairfield, 74.3% of faculty eligible for membership in the chapter are members; 75% of the tenured faculty and 72% of the untenured faculty are members. For an advocacy chapter, with voluntary membership, this is incredible solidarity. Not a member yet? Contact any member of the Executive Committee or the new Membership Director.

**aaup**  
AMERICAN ASSOCIATION OF  
UNIVERSITY PROFESSORS

## Connecticut State Conference-AAUP George E. Lang, Jr. Award

George Lang was a faculty member at Fairfield in the Department of Mathematics and Computer Science for 37 years until his sudden death after a brief illness in May 2007. In addition to his long and productive career as a scholar and teacher, he was extremely active in the AAUP at the national, state and local level. He served on national AAUP's governing Council, the Committee on the Economic Status of the Profession, and the Committee on College and University Governance. In the Connecticut State Conference-AAUP, he served on the executive committee for decades in several different offices and was serving as CSC-AAUP Treasurer at the time of his death. On our campus, as anyone who was here when George was here will know, he was a selfless and tireless advocate for faculty rights and equally selfless and tireless in insisting that those essential rights are inescapably intertwined with faculty obligations. Working on numerous committees, both *ad hoc* and formal, serving three terms as Secretary of the General Faculty and serving constantly on our Faculty Welfare Committee/AAUP chapter Executive Committee, he strengthened our University and its faculty. As Prof. Joe Dennin noted in a remembrance of George at a meeting of the General Faculty in September 2007, "[George] was always prepared with the appropriate facts and figures and presented them in calm, rational and persistent arguments. He was both a dedicated foot soldier and an intelligent leader - whatever the battle needed, George was willing and able to supply." As we mark the fifth anniversary of his death, his colleagues on the FWC/AAUP once again gratefully acknowledge his far-reaching contributions to Fairfield's faculty, to Fairfield, and to the academic profession.

### Recipients of the Connecticut State Conference-AAUP George E. Lang, Jr. Award



2012

Dave Crawford  
Associate Professor of Anthropology

2011

Debra M. Strauss  
Associate Professor of Business Law

2010

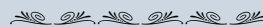
Matthew Kubasik  
Associate Professor of Chemistry

2009

Bob Epstein  
Associate Professor of English

2008

Jocelyn Boryczka  
Associate Professor of Politics



The Connecticut State Conference of the AAUP established The George E. Lang Jr. Award in October 2007 to honor the memory of their colleague by recognizing a faculty member at Fairfield University who early in his or her career has shown awareness of and dedication to important AAUP issues such as academic freedom, faculty governance, and faculty rights and responsibilities. The CSC invites Fairfield's FWC/AAUP to select the recipient, and this CT State Conference award is presented at the CSC-AAUP's annual spring meeting every year in May.



## 2011 Lang Award Recipient: Debra M. Strauss

On May 12, 2011, at the Connecticut State Conference-AAUP annual spring meeting at the Graduate Club in New Haven, FWC/AAUP Vice-President Joe Dennin and CSC-AAUP President Irene Mulvey presented the fourth annual George E. Lang, Jr. CSC-AAUP Award to Professor Debra M. Strauss. Deb is an Associate Professor of Business Law in the Management Department at the Dolan School of Business where she teaches International Law, the Legal Environment of Business, and Business Law and Ethics in the M.B.A. program. She has written a book and numerous articles on the courts, judicial clerkships and diversity issues. Most recently, her work has concerned presenting models for civil lawsuits against terrorist groups and state sponsors of terrorism, labeling and monitoring genetically modified organisms in food, and food security.

In selecting Deb for the 2011 Lang Award, chapter leaders noted her service and thoughtful leadership on the Academic Council. She chaired the AC Harassment Policy Subcommittee, which arose out of a controversy over material published in *The Mirror* and subsequent filing of complaints by students claiming the published content violated the University's harassment policy. Led by Deb, the committee focused on important issues such as academic freedom and freedom of expression (based on AAUP statements), since the accusations of harassment could have had a chilling effect on all sorts of intellectual and artistic expression, but the committee balanced this with concerns about genuine and potentially serious incidents of harassment in all forms. This AC SC, chaired by Deb, produced an incredibly comprehensive report that resulted in a new policy on harassment and discrimination that is in our Journal of Record and the Student Handbook.

Deb was encouraged to run for and was elected to the FWC/AAUP Executive Committee in 2010. At the time she received the award, she had just been elected to a three-year term on the Faculty Salary Committee (she is 2012-13 Chair of FSC) and was scheduled to attend the AAUP Summer Institute at Suffolk University in Boston.

In just 10 years at Fairfield, Deb has actively promoted some of the AAUP's most fundamental principles and, as we noted as the award was presented, she is poised to play a much larger leadership role at Fairfield. We think George would be positively thrilled that Deb was awarded the fourth annual CSC-AAUP Lang Award.

In anticipation of the award presentation, CSC-AAUP President Irene Mulvey had asked Deb about her connections with George and, during the presentation, told the crowd what Deb had said, "I had the great privilege of knowing George. He was very welcoming to me as a new faculty member and we had several collegial conversations. I looked up to him and am honored to be associated with his name and his memory."



Prof. Strauss displays the Lang Award plaque while presenter FWC/AAUP Vice-President Joe Dennin doles out the award-related AAUP swag.



CSC-AAUP President Irene Mulvey, Mary-Beth Lang, and Lang Award recipient Deb Strauss



## 2012 Lang Award Recipient: Dave Crawford

On May 10, 2012, at the Connecticut State Conference-AAUP annual spring meeting at the Graduate Club in New Haven, FWC/AAUP President Jocelyn Boryczka presented the fifth annual George E. Lang, Jr. CSC-AAUP Award to Professor Dave Crawford. Dave came to our Department of Sociology and Anthropology in 2003 after completing his dissertation in Anthropology at the University of California, Santa Barbara. He works primarily as an economic and environmental anthropologist in the High Atlas Mountains of Morocco, and he has published on everything from theories of globalization and Berber identity to the perils of conducting fieldwork with autistic children.

In selecting Dave for the 2012 Lang Award, chapter leaders noted especially his fearlessness in sharing his thoughtful opinions on topics of importance when needed. He served on the Faculty Salary Committee at a time when the FSC was dealing with a number of complicated and contentious changes to our contract and benefits. Some people on the FSC are numbers people and some are big picture people; Dave is definitely not the former and most definitely the latter. His ability to cut through numbers to get at the underlying principles was highly praised, as was his talent for always being prepared to argue forcefully and eloquently for what was right. Sometimes this meant turning his considerable powers of persuasion on the administration and sometimes on his colleagues - truly collaborative and collegial thinking that leads to the best decisions. Almost as important, his colleagues on the FSC reported that his totally irreverent and incredibly quick sense of humor helped everyone through many long hours of meetings. On the FSC, he was a particularly strong advocate for the junior faculty - like George always was - arguing for their concerns in a variety of ways, including trying to develop a multi-phased proposal for faculty housing assistance. Dave also served the faculty by chairing his department, and it was noted that the anthropologist's perspective that he brings to analyzing faculty culture makes him an invaluable mentor to his departmental colleagues.

Dave reported that his first encounter with George was at one of George's "Fluid Flow Seminars" (held at a local bar during happy hour on Fridays). Dave reports that these "seminars" were "occasions that were as intellectually stimulating as they were politically generative".

***A long-ago email on the Fluid Flow Seminar from George to new faculty:*** "If you're new, here's the protocol. We get a table in the back. The pregnant and those who took the pledge are on their own. The first one there gets a pitcher of good beer (traditionally Harp, Sam or Bass). When that's gone someone else among the drinkers gets another pitcher. If you land up drinking free all night, plan on picking up a round early next time - Assistant Professors get to hold back longer, us heavier drinkers sooner. In the past some splinter group started a pitcher of lite beer - they got teased, but continued anyway; I will have no part of organizing such activity."

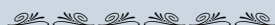


Mary-Beth Lang, 2012 Lang Award recipient Dave Crawford,  
FWC/AAUP President Jocelyn Boryczka



FWC/AAUP President Jocelyn Boryczka (first-ever Lang Award recipient in 2008!) presents the Redbook and other AAUP swag.

The Faculty Welfare Committee/AAUP at Fairfield University is an *ad hoc* committee of the General Faculty and a chapter of the national AAUP. If you aren't a member, please consider joining. We promote the professional and economic interests, broadly defined, of the Fairfield University Faculty. All our activities are open to all members of the faculty but we are funded entirely by our dues-paying members. To join, contact any member of the Executive Committee.



## From the Archives:

The Stag Spotlight ([http://blog.fairfield.edu/web\\_features/](http://blog.fairfield.edu/web_features/)) is "Fairfield University's news and features web journal, here to throw the spotlight on the people, programs, and possibilities at Fairfield."

The following note was posted on The Stag Spotlight in early September:

### **University Maintenance Workers to be unionized:**

At an election held in early August [2012], employees in the Fairfield University Department of Facilities Management voted for union representation by Local 30 of the International Union of Operating Engineers. Approximately 33 maintenance employees (grounds crew, carpenters, painters, electricians, HVAC technicians and mechanics) are involved; supervisors and managers are not part of this bargaining unit. The University and union will seek to reach a collective bargaining agreement over the course of the coming months. There is no set timetable for this process to be completed, and first contracts such as these can take several months or longer to finalize. However, the University is working towards concluding these negotiations as expeditiously as possible.

**FWC/AAUP Executive Committee: Jocelyn Boryczka, President; Joe Dennin, Vice-President; Bill Abbott, Secretary; Irene Mulvey, Treasurer; At-large members: Shah Etemad, Wendy Kohli, Dee Lippman & Cheryl Tromley. Membership Director: Yohuru Williams. Newsletter Editor: Irene Mulvey.**

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