

# Faculty Welfare Committee

## Excellence in Education



### **From the FWC/AAUP Recruitment Drive Subcommittee:**

Welcome to our first newsletter of the spring semester! In this issue, the Faculty Welfare Committee Recruitment Drive Subcommittee will report on the Recruitment Drive/Dues Increase Project from last fall, especially the meetings on December 3 with Pat Shaw from National AAUP. We hope you had a chance to read our last newsletter where we explained the need for our first ever dues increase since the FWC affiliated with the AAUP 19 years ago. In that newsletter, we also gave some basic information on the important work done by the FWC and the AAUP. If you missed it, we hope you will check it out online on the FWC's website at [www.faculty.fairfield.edu/fwc](http://www.faculty.fairfield.edu/fwc); it's under Miscellaneous Publications, the "Late November 2008" edition.

### **Thank you, Pat Shaw!**

It was an honor to have Mr. Pat Shaw, Associate Secretary in the Department of Organizing and Services at National AAUP visit our campus as part of the Recruitment Drive. Pat has been a friend to Fairfield's faculty for a long, *long* time and has deep connections with our chapter. He got to connect with newer faculty members at lunch and he got to reconnect with good friends - many of them founding members of our chapter - at the open meeting in the afternoon. Pat has a long and distinguished career both in and out of National AAUP, but you can tell that he has a soft spot in his heart for Fairfield and our hard-working chapter.

### **Lunch Meeting for Newer, untenured and newly tenured faculty.**

Our lunch meeting was intended for newer faculty - untenured and newly tenured faculty members *only*. We provided lunch, dessert, FWC/AAUP handouts and brochures, and Pat Shaw. And then we got out of the way. There was a great turnout and Pat said he had a wonderful time. The fact is that we have a really strong and special chapter here at Fairfield. We're always a little surprised when someone from National AAUP remarks upon this, but it really is true. Our intent was to give the newer faculty an opportunity to hear this from the perspective of someone outside the chapter. We know there were conflicts with this event, so if you were unable to make this meeting and would like a more information or a mini Redbook, contact any member of the Executive Committee.

### **IN THIS ISSUE:**

A report from the FWC/  
AAUP Recruitment Drive  
Subcommittee

and

Our best wishes for a  
productive spring semester  
and an all-around happy and  
lucky 2009!

### **FWC/AAUP Brown Bag Lunch Discussion: HOUSING!!!**

Learn about and discuss a housing proposal put together by our Faculty Salary Committee's Housing Subcommittee. The discussion will be led by FSC subcommittee members, Professors Sara Brill and Dave Crawford. Bring your lunch and the FWC will provide dessert. **MONDAY, MARCH 9 FROM 12:30-1:45 IN THE FACULTY DINING ROOM.** Open to all members of the General Faculty.



The Faculty Welfare Committee/AAUP at Fairfield University is an ad hoc committee of the General Faculty and an affiliate of the National AAUP.



The Mission of the AAUP:  
*to advance academic freedom and shared governance, to define fundamental professional values and standards for higher education, and to ensure higher education's contribution to the common good.*



Academic freedom  
for a  
free society



Faculty Welfare Committee/AAUP  
Kathryn Nantz, President  
Department of Economics  
Fairfield University  
1073 North Benson Road  
Fairfield, CT 06824-5195

### **Funding for the Recruitment Day Activities.**

As we ask tenured faculty to pay higher dues for the FWC, we want everyone to know that all the Recruitment Drive activities were funded by a grant from National AAUP. Lunch for new faculty, printing costs for 2 (possibly 3) issues of the newsletter, Pat Shaw's expenses, gala reception, raffle prizes at the FWC Meeting, *everything* was entirely funded by National AAUP and our grant.

### **Open Faculty Welfare Committee/AAUP Meeting.**

Another great turnout! Pat Shaw told how Arthur Lovejoy, one of the founders of the AAUP, got involved in the first AAUP investigation. On a train ride from Johns Hopkins to New York, where he was headed for a short vacation, Lovejoy bought a newspaper in Newark and read that 17 faculty members at the University of Utah had resigned to protest the administration's arbitrary dismissal of some faculty. The editorial writers said they couldn't judge the merits of the case, but assumed it would be investigated by the newly formed AAUP and that the public would be informed in due time. Now, even though the AAUP had no funds and no structures for investigating committees at this time, Lovejoy read the editorial and realized, **"It's up to us."** He went straight to Columbia to meet with Prof. John Dewey, AAUP's first President. The next morning, Dewey went to the bank and got Lovejoy \$300; he was off to the University of Utah the next morning to investigate. *It's up to us.*

We found the panel discussion to be a moving and historic event. Marty Lang (Religious Studies, retired), Kevin Cassidy (Politics), Dee Lippman (Nursing), Rick DeWitt (Philosophy), Richard Regan (English), Cheryl Tromley (Management) and Don Greenberg (Politics) all told great stories - we hope to convey some of them in upcoming newsletters. Many of the panelists are not only founding members of the chapter, but faculty activists who worked hard to negotiate for policies that faculty continue to benefit from: our commitment to the AAUP's 95th percentile, Fachex (tuition exchange at Jesuit universities), faculty maternity policy, Tuition Exchange program, faculty condos, and more. *It is up to us.*

During the Q&A, someone asked Pat Shaw how many other advocacy chapters (i.e., non-union chapters, like Fairfield) have over 70% membership. His answer was, "You're it." In fact, at National AAUP, they talk about the "Fairfield model", it's *the* example of a strong and organized advocacy chapter. We hope that our founding members, as they recalled their earlier days of incredibly hard organizing work, realized that the organization they founded nearly 20 years ago is now a campus institution and a model for National AAUP. *It's up to us.*

Your FWC Executive Committee has great ideas and we want your input and support as we move into the third decade of Fairfield's FWC. We hope you will join us. Payroll deduction forms are online at [www.faculty.fairfield.edu/fwc](http://www.faculty.fairfield.edu/fwc) and available from any member of the Executive Committee. *It's up to you.*